

Policy: 1610
Section: 1000 - Board of Directors

Conflicts of Interest

No

Neither a school director ~~or nor a district officer (such as the superintendent)~~ may benefit, directly or indirectly, in any contract made by, through, or under the ~~director's or officer's supervision of the director or superintendent,~~ except as provided/permitted below:

- A. ~~Any a director or officer may enter into a contract, purchase of materials, or activity paid for from school funds with the district to offer goods or services (except legal services) if the total volume received by the district officer or his director or her business officer does not exceed/receive more than \$1,500.00 in any calendar month; under the contract.~~ The district will maintain a list of all contracts covered under this paragraph, and the list will be available for the public inspection/inspect and copying/copy.
-
- B. ~~An individual~~ a director may be designated as clerk and/or purchasing agent ~~at of~~ the prevailing hourly wage/district.
- C. The spouse of a director or the superintendent/officer may be employed as a substitute teacher on the same terms and at the same compensation as other substitute teachers in the district. ~~The~~For a director's or officer's spouse to be employed as a substitute teacher, the superintendent must find that the number of qualified substitute teachers in the district is insufficient to meet the district's anticipated needs ~~for short term and one-day substitute teachers,~~ and the superintendent must ensure that substitute teachers are fairly and impartially assigned to available positions ~~in a fair and impartial manner;~~
-
- D. ~~Prior to approval of the employment of if a director/director's or officer's spouse of a school director or superintendent, the board of directors will be advised of the number of other individuals who are qualified for and interested in the position(s) to be filled. The district will not discriminate in any way against any applicant for a certificated position or any certificated employee on the basis of a family relationship with a school director or the superintendent. All employment decisions will be made on the basis of choosing the applicant which furthers the best interests of the school district;~~
- E. D. ~~If a person is/was~~ employed by the district ~~under contract~~ as a classified or certificated employee before ~~his or her spouse becomes a the~~ director or superintendent/officer took office, the spouse's employment contract can be renewed ~~for further employment, provided that the~~. The terms of the contract ~~are~~must be commensurate with the pay plan or collective bargaining agreement operating in the district for that position; ~~or.~~
-
- F. E. ~~The~~ a director or officer ~~has only/may have~~ a remote interest in a contract ~~and the~~. The interest is, though, must be disclosed prior to board action and must be recorded in the official minutes.

Policy No. 1610
Board of Directors

Revision Date: 4/23/12, 12/19/16

Adoption Date: ~~April 18, 2001~~

Classification: **Encouraged**

Revised Dates: **08.99: 02.02: 12.11: 10.22**

~~Woodland School District #404~~

© 2020-2025 Washington State School Directors' Association. All rights reserved.