

## NOTIFICATION OF THREATS OF VIOLENCE OR HARM

Students and school employees who are subjects of threats of violence or harm will be notified of the threats in a timely manner. Parents will be included in notifications to students who are subjects of threats of violence or harm. If there is a specific and significant threat to the health or safety of a student or other individuals, the district may disclose information from education records to appropriate parties whose knowledge of the information is necessary. Timing and details of the notice will be as extensive as permitted by the federal Family Educational Rights and Privacy Act (FERPA), other legal limitations, and the circumstances.

”Threats of violence or harm” means direct or indirect communications by any means of the intent to inflict physical harm upon a specific individual or individuals or that place a person in fear of the imminent likelihood of serious harm.

The district will assess and address potential threats of violence or harm in a manner consistent with the district’s threat assessment policy, other safety policies, and comprehensive safe school plans.

If the district determines a person poses a threat of violence or harm to students, employees, or others, the district may administer relevant district discipline policies and procedures and may refer to appropriate community agencies including law enforcement and mental health services. District staff will work with in-district and community-based professionals and services in all relevant areas of expertise to address threats of violence or harm, those threatened, and those making the threats. Necessary information about the person making the threat will be communicated by the principal to teachers and staff, including security personnel.

State law provides the district, school district directors, and district staff with immunity from liability for providing notice of threats in good faith. Persons who make a knowingly false notification of a threat are subject to appropriate district discipline policies and may be referred for prosecution.

The superintendent is directed to develop and implement procedures consistent with this policy.

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Cross References:	Board Policy 6513	Workplace Violence Prevention
	Board Policy 5281	Disciplinary Action and Discharge
	Board Policy 3241	Student Conduct Expectations and Reasonable Sanctions
	Board Policy 3207	Prohibition of Harassment, Intimidation, and Bullying
	Board Policy 2162	Education of Students with Disabilities Under Section 504 of the Rehabilitation Act of 1973
	Board Policy 2161	Special Education and Related Services for Eligible Students

Board Policy 3143 District Notification of Juvenile Offenders  
Board Policy 3225 Threat Assessment

Legal References: RCW 28A.320.128 Notice and disclosure policies — Threats of violence — Student conduct — Immunity for good faith notice — Penalty  
WAC 392-400 Pupils  
20 U.S.C. 1232g Family Educational Rights and Privacy Act  
34 C.F.R. Part 99 FERPA Regulations

Management 2019 – December Policy Issue  
Resources: 2018 – December 2018 - December Policy Issue  
2010 – February Issue  
Policy News, February 2003 Threats Policy Due in September