

## HOLIDAYS

The district will comply with RCW 28A.150.050 which states:

The following are school holidays will shall observe the following school holidays and school shall may not be taught operate on these days:

1. Sunday;
2. ~~)-~~The first day of January, commonly called New Year's Day ~~(January 1);~~
3. ~~1);~~The third Monday of January, celebrated as the anniversary of the birth of Martin Luther King, Jr. ~~Day (third Monday in January);~~
4. ~~);~~The third Monday of February, to be known as President's' Day ~~(third Monday in February)~~and celebrated as the anniversary of the births of Abraham Lincoln and George Washington;
5. ~~);~~The last Monday in May, commonly known as Memorial Day ~~(last Monday in May);~~
6. ~~);~~The fourth day of July, the anniversary of the Declaration of Independence ~~Day (July 4);~~
7. ~~);~~The first Monday in September, to be known as Labor Day ~~(first Monday in September);~~
8. ~~);~~The eleventh day of November, to be known as Veteran's' Day ~~(November 11);~~
9. ~~);~~The fourth Thursday in November, commonly known as Thanksgiving Day ~~(fourth Thursday in November);~~
10. The Friday immediately following the fourth Thursday in November, to be known as Native American Heritage Day), the day after Thanksgiving; and
11. ~~);~~the day before Christmas (December 24), ~~The twenty-fifth day of December, commonly called Christmas Day ~~(December 25).~~~~

No reduction from a teacher's time or salary may be made by reason of the fact that a school day happens to be one of the days referred to as a day on which school is not taught.

The district will comply with RCW 1.16.060 to the extent it applies to school districts.

1) Whenever any state legal holiday:

- (a) Other than Sunday, falls upon a Sunday, the following Monday is the legal holiday; or
- (b) Falls upon a Saturday, the preceding Friday is the legal holiday.

2) School District employees are entitled to two unpaid holidays per calendar year for a reason of faith or conscience or an organized activity conducted under the auspices of a religious

