

Woodland Public Schools

Staff Climate Survey Results

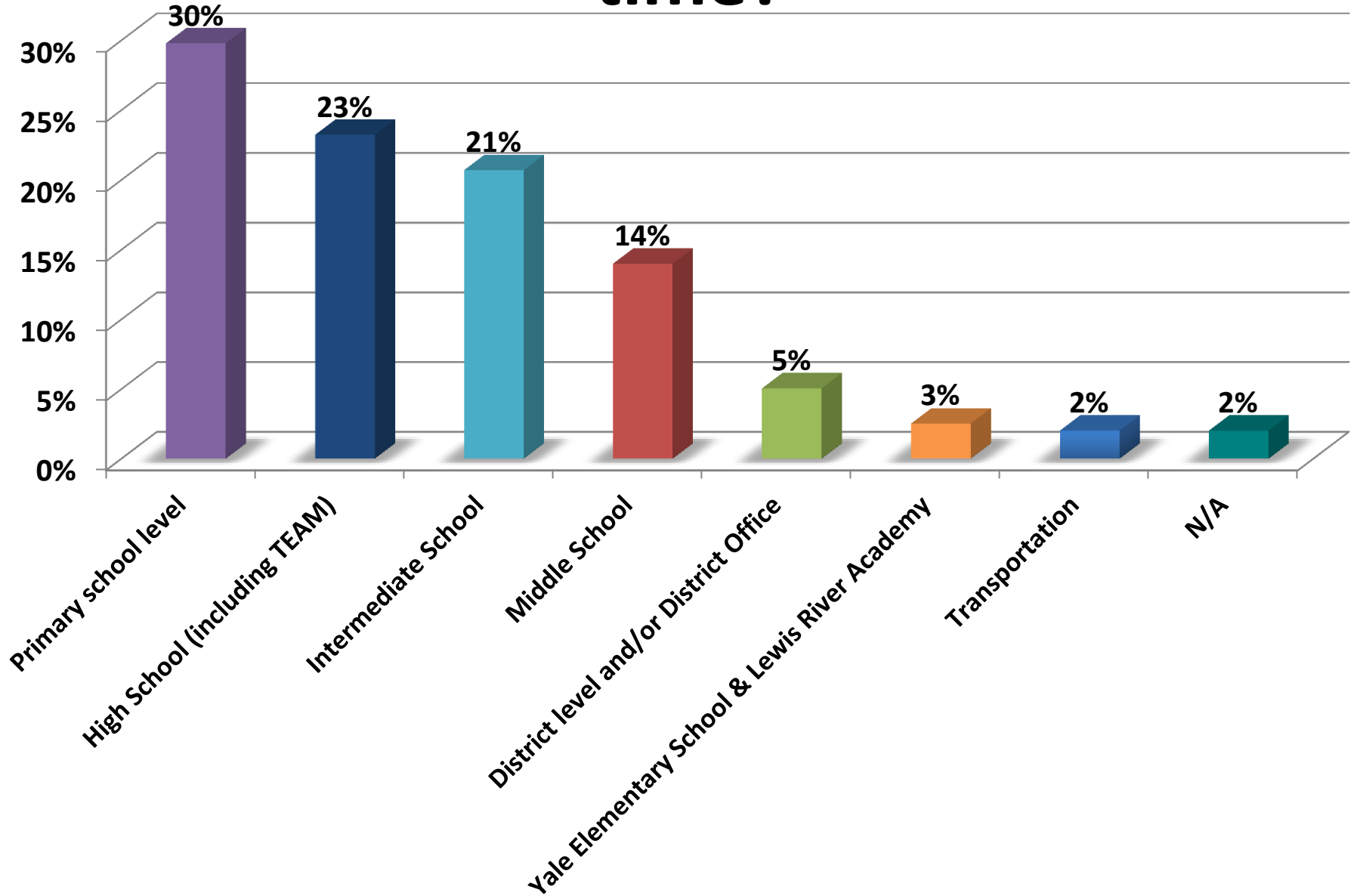
Spring 2015

Survey Summary

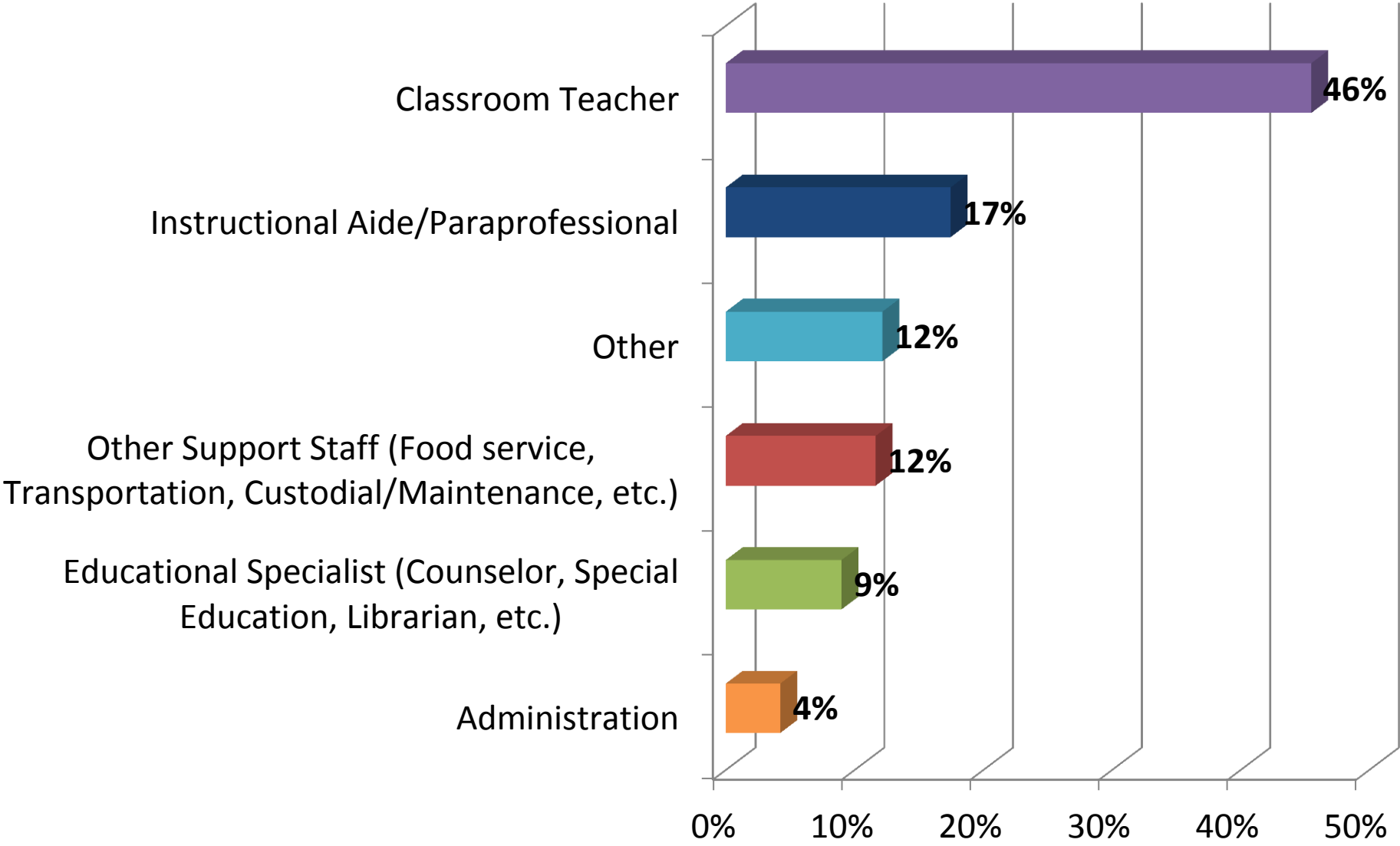
- The Staff Climate Survey was conducted in May of 2015
- All staff members received a survey invitation via email, which contained a unique access code. Each access code could only be used once to take the survey.
- Number of responses: 202 (57% participation)

Section I:
Respondent Information

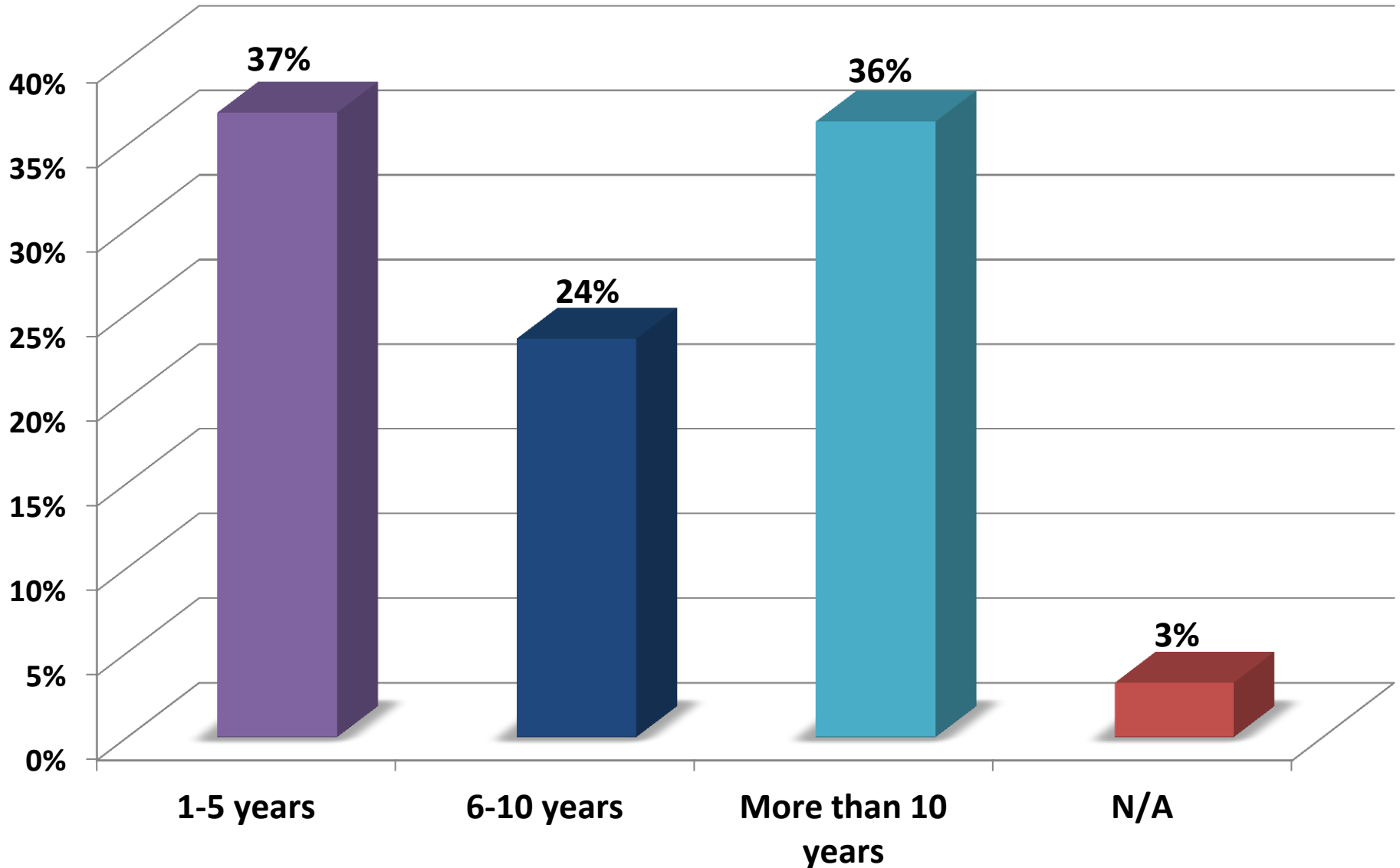
At which location do you spend the most time?



What best describes your position?



Including the current year, how many years have you worked for this District?



Individual Performance

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	% Strongly agree/ Agree	Average
My responsibilities are well-defined.	89%	4.16
I am able to get the training that is necessary to do my job.	80%	3.84
I am given the support I need to do a good job.	78%	3.76

Leadership

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	% Strongly agree/ Agree	Average
My employer supports work-life balance.	86%	4.01
I am treated with respect.	83%	3.9
I am treated fairly.	83%	3.88
I trust what my supervisor tells me.	81%	3.82
I have confidence in the leadership provided by my supervisor.	76%	3.79
My supervisor addresses my workplace needs.	78%	3.78
I feel I can voice concerns to my supervisor without fearing negative consequences.	76%	3.77

Leadership (Continued)

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	% Strongly agree/ Agree	Average
My supervisor addresses my concerns.	77%	3.76
My supervisor pays attention to employee suggestions.	72%	3.68
I have confidence in the leadership provided by the School Board.	65%	3.33
I have confidence in the leadership provided by District administration.	57%	3.05
The District addresses my concerns.	51%	2.95
District administration pays attention to employee suggestions.	48%	2.83

Community Focus

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	% Strongly agree/ Agree	Average
I feel part of the Woodland community.	82%	3.92
I feel the District is customer-focused (focused on students and parents).	77%	3.65
People think positively when they hear about Woodland Schools.	37%	2.6

Culture

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	% Strongly agree/ Agree	Average
I am familiar with my school's mission.	88%	4.04
My school is working toward fulfilling its mission.	84%	3.92
Growth opportunities are encouraged.	77%	3.73
I am encouraged to be part of finding solutions.	77%	3.73
I am encouraged to invent new ways of doing things.	76%	3.72
Our current principal and staff have a good working relationship.	75%	3.7
My workplace is a fun place to work.	74%	3.66

Culture (Continued)

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	% Strongly agree/ Agree	Average
I feel safe expressing my opinions in my workplace.	68%	3.46
It would take a lot for me to leave this District.	63%	3.43
I feel my opinions matter.	65%	3.41
I am familiar with the District's mission.	66%	3.38
I feel included in decision-making.	56%	3.17
I believe the culture in my workplace has changed for the better over the past year.	51%	2.97

Communication

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	% Strongly agree/ Agree	Average
I know the process by which to report concerns about my students.	88%	4.02
Communication is encouraged with my principal.	80%	3.87
Information in the District is communicated in a way I understand it.	66%	3.28
I know the process by which to report concerns about my colleagues.	61%	3.25
I know where to find the policies and procedures the District has for reporting concerns.	51%	2.99
I have been oriented to the policies and procedures the District has in place for reporting concerns.	50%	2.96

Communication (Continued)

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	% Strongly agree/ Agree	Average
I know the process by which to report concerns about my superiors.	46%	2.89
Communication is encouraged with the School Board.	42%	2.79
Information in the District is communicated accurately.	43%	2.68
Communication is encouraged with District administration.	40%	2.67
Information in the District is communicated in a timely manner.	37%	2.51

How would you rate the communication from:

Great (4), Good (3), Fair (2), Poor (1)

Item	% Great/ Good	Average
Technology Services	87%	3.34
Principal/Building Administration	68%	2.84
Food Service	68%	2.78
Custodians/Maintenance	59%	2.58
Transportation	50%	2.44
School Board	25%	1.93
District Administration	27%	1.87

Working Together

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	% Strongly agree/ Agree	Average
I support my colleagues when they need assistance.	99%	4.54
My colleagues support me when I need assistance.	90%	4.25
My colleagues behave in an ethical manner.	89%	4.1
My colleagues exhibit a spirit of teamwork.	82%	3.87

Safety

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	% Strongly agree/ Agree	Average
I care about students' well-being.	100%	4.84
My colleagues care about students' well-being.	98%	4.52
I feel safe in my classroom/work place.	92%	4.39
I feel safe in my school.	91%	4.31
Students feel safe in my school.	97%	4.27

Facilities

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	% Strongly agree/ Agree	Average
My workplace is clean.	83%	3.79
Equipment in my workplace is in good repair.	79%	3.68
I am proud of the facility in which I work.	77%	3.68
My workplace is presentable to the public.	78%	3.67
The technology in my workplace is up to date.	75%	3.65

School Board

Strongly agree (5), Agree (4), Disagree (2), Strongly disagree (1)

Item	% Strongly agree/ Agree	Average
The School Board appropriately balances the mission of the District with fiscal responsibility.	74%	3.54
The School Board presents a positive image to our community.	69%	3.44
The School Board is doing what it takes to make our District successful.	63%	3.25

Thank you!