

Woodland Public Schools
Draft survey questions
April 23, 2015

Introduction

Thank you for taking time to share your feedback with the Woodland Public Schools Board of Directors. We're interested in learning more about your working environment in our schools and District so we can move forward in a positive and productive manner. This survey is being conducted by a Wisconsin-based third-party company, School Perceptions. Your answers are completely anonymous and confidential.

To begin, please indicate the category that best describes your job:

Administrator
Supervisor
Classified staff (Office, Custodian, Paraprofessional ...)
Classified staff (Bus driver)
Certificated staff
Other

Please indicate your primary workplace:

District level (represents all school levels)
Primary school level (including Yale)
Intermediate School
Middle School
High School (including TEAM)
(Lewis River Academy staff: Please select the category that most closely aligns with your workplace)

For each of the following statements, please select "strongly agree," "agree," "neutral," "disagree," "strongly disagree" or "not applicable."

Individual performance

My responsibilities are well-defined.
I am able to get the training that is necessary to do my job.
I am given the support I need to do a good job.

COMMENT: Is there a change you, your school or District could make that would improve individual performance?

Leadership (Note: For this set of questions, "supervisor" refers to building-level leadership to whom you report. "District administration" refers to managers who serve across the District.)

I have confidence in the leadership provided by my supervisor.
I have confidence in the leadership provided by District administration.
I have confidence in the leadership provided by the School Board.
My supervisor pays attention to employee suggestions.
District administration pays attention to employee suggestions.
My employer supports work-life balance.
I trust what my supervisor tells me.

My supervisor addresses my workplace needs.
I feel I can voice concerns to my supervisor without fearing negative consequences.
My supervisor addresses my concerns.
The District addresses my concerns.
I am treated fairly.
I am treated with respect.

COMMENT: Is there a change you, your school or District could make that would improve leadership?

Community focus

I feel part of the Woodland community.
I feel the District is customer-focused (focused on students and parents).
People think positively when they hear about Woodland Schools.

COMMENT: Is there a change you, your school or District could make that would improve community focus?

Culture

My workplace is a fun place to work.
I feel my opinions matter.
Growth opportunities are encouraged.
I am encouraged to be part of finding solutions.
I am encouraged to invent new ways of doing things.
I feel included in decision-making.
I feel safe expressing my opinions in my workplace.
I am familiar with my school's mission.
My school is working toward fulfilling its mission.
I am familiar with the District's mission.
I believe the culture in my workplace has changed for the better over the past few months.
Our current principal and staff have a good working relationship.

COMMENT: Is there a change you, your school or District could make that would improve culture?

Communication

Information is communicated accurately.
Information is communicated in a timely manner.
Information is communicated in a way I understand it.
Communication is encouraged with my principal.
Communication is encouraged with District administration.
Communication is encouraged with the School Board.
I know the process by which to report concerns about my students.
I know the process by which to report concerns about my superiors.
I know the process by which to report concerns about my colleagues.
I have been oriented to the policies and procedures the District has in place for reporting concerns.
I know where to find the policies and procedures the District has for reporting concerns.

COMMENT: Is there a change you, your school or District could make that would improve communication?

Working together

My colleagues exhibit a spirit of teamwork.

My colleagues behave in an ethical manner.

My colleagues support me when I need assistance.

I support my colleagues when they need assistance.

COMMENT: Is there a change you, your school or District could make that would improve your work with colleagues?

Safety

Students feel safe in my school.

My colleagues care about students' well-being.

I care about students' well-being.

I feel safe in my classroom.

I feel safe in my school.

COMMENT: Is there a change you, your school or District could make that would improve safety?

Facilities

My workplace is clean.

Equipment in my workplace is in good repair.

The technology in my workplace is up to date.

My workplace is presentable to the public.

I am proud of the facility in which I work.

COMMENT: Is there a change you, your school or District could make that would improve facilities?