

MEMORANDUM OF UNDERSTANDING

The Woodland School District (the "District"), and the Woodland Secretarial Association (WSA) agree that this Memorandum of Understanding serves as a conditional waiver of Section 4.7.2 of the collective bargaining agreement between WSA and the District.

- 1) This waiver applies to employees who work a regular eight (8) hour day in either a permanent or temporary position.
- 2) By mutual agreement between an employee and her/his supervisor employees may work ten (10) hour days in a work week. Any hours in excess of the ten (10) hours will be compensated at the applicable overtime rate.
- 3) The district will notify the unit president of specific employees who will be working ten (10) hour shifts.
- 4) No employee shall be directed or compelled to work in excess of an eight (8) hour shift.
- 5) This waiver shall sunset with the expiration of the current Collective Bargaining Agreement.
- 6) This Memorandum does not constitute a precedent or past practice for any other situation and will not be construed to otherwise alter the rights or obligations of either party in any other dispute.

FOR THE DISTRICT:

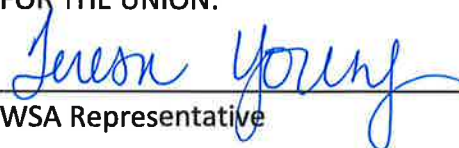


Michael Green, Superintendent

4/21/16

Date

FOR THE UNION:



WSA Representative

4/19/16

Date