

APPENDIX "A"

In the event that during the term of this agreement the state funds an increase for classified staff, the wages below shall be increased by the percentage identified by the state for funding increase

Job Classification	1-3	'4-6	7+
Administrative Secretary	\$17.45	\$18.23	\$19.02
Building Secretary	\$15.94	\$16.65	\$17.37
Office Support Staff/Sub Caller	\$14.86	\$15.53	\$16.19

Upon successful completion of the Apprenticeship Program, \$.40 per hour will be added to the individual's salary.

Individuals who are fluent in Spanish and who, as part of their regular assignment, utilize those language skills shall receive an additional \$1.00 per hour. Translation/interpreter services that fall outside of the employee's regular job description and require the employee to extend their work day (e.g. IEP meetings, Parent/Teacher Conferences, translation of district documents, etc.) shall be compensated at 1 ½ times their regular hourly rate of pay.